



Cooperation

- Casual connections
- Short timeframes
- Low trust
- Ad hoc communication
- Each group keeping their own power
- Minimal sharing of information and resources
- Setting goals independently
- Having to accommodate each other's goals and actions
- Commitment and accountability to just your own organisation
- Low risk for low reward

Coordination

- Greater connection and work-based trust
- Structured communication for projects
- Sharing project-based information and resources
- Shared or semi-independent project goals
- Having joint policies or programmes for specific areas
- Commitment and accountability to both the organisation and the project
- Power staying mainly with the parent organisation

What we look for and support:

Collaboration

- Developing strong connections, building high-trust relationships
- Frequent communication
- Tactical information sharing
- Pooling resources
- Being open to system changes
- Negotiating shared goals while recognising each organisation's individual goals
- Sharing risk and power
- Commitment and accountability to the collaboration
- High risk for high reward



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Working Together